

Results of the Annual General Meeting of Zur Rose Group AG on 4 May 2023

No.	Agenda	Represented Votes	Quorum	Yes	%	No	%	Abstention	%
1.	Approval of the Annual Report and the consolidated statutory financial statements 2022	3'616'793	1'808'397	3'520'451	97.4	65'794	1.8	25'954	0.7
2.	Appropriation of the balance sheet result 2022 of Zur Rose Group AG	3'616'792	1'808'397	3'508'432	97.1	73'764	2.0	34'059	0.9
3.	Granting of discharge to the members of the Board of Directors and the Executive Board from liability	3'342'192	1'671'097	3'119'107	93.4	167'847	5.0	55'049	1.6
4.	Amendments to the Articles of Association regarding the new company law								
4.1	Exercise of financial instruments relating to conditional capital, shares and share register	3'616'414	1'808'208	3'465'119	95.8	106'743	3.0	43'439	1.2
4.4	Board of Directors and compensation	3'616'354	1'808'178	3'242'269	89.7	312'625	8.6	60'869	1.7
4.5	Annual Report and information	3'616'009	1'808'005	3'493'972	96.6	52'826	1.5	67'590	1.9
5.	Introduction of a capital band*	3'615'671	2'410'448	3'202'341	88.6	283'828	7.8	67'573	1.9
	First additional proposal subject: Further reduction of the lower capital market limit*	3'613'290	2'408'860	2'896'194	80.1	634'588	17.6	79'162	2.2
	Second additional proposal subject: Extension of the capital band in time*	3'613'290	2'408'860	2'893'219	80.0	634'145	17.6	82'540	2.3
6.	Increase of the conditional capital for employee participations and extension to consultants*	3'612'841	2'408'561	2'979'726	82.5	570'660	15.8	58'967	1.6
7.	Conditional capital for financing, acquisitions and other purposes*	3'611'840	2'407'894	2'805'048	77.7	755'483	20.9	47'720	1.3
8.	Limitation of the number of shares that may be offered under exclusion of subscription rights or advance subscription rights*	3'611'840	2'407'894	3'287'431	91.0	267'197	7.4	53'162	1.5
	Additional proposal subject: Extension of the time limit*	3'611'840	2'407'894	3'400'200	94.2	155'097	4.3	54'781	1.5
9.	Prospective vote on LTIP	3'611'740	1'805'871	2'954'562	81.8	576'916	16.0	77'322	2.1
10.	Change of name and transfer of registered office*	3'611'527	2'407'685	3'447'105	95.4	91'051	2.5	71'171	2.0
11.	Re-election of the members and the chairman of the Board of Directors								

*Qualified majority of votes represented required

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11.1	Re-election of Walter Oberhänsli	3'611'241	1'805'621	3'008'809	83.4	564'802	15.6	36'977	1.0
11.2	Re-election of Prof. Dr. Andréa Belliger	3'611'241	1'805'621	3'470'370	96.1	98'351	2.7	41'941	1.7
11.3	Re-election of Prof. Stefan Feuerstein	3'611'241	1'805'621	3'302'135	91.5	257'304	7.1	50'941	1.4
11.4	Re-election of Rongrong Hu	3'611'241	1'805'621	3'432'181	95.1	134'249	3.7	43'932	1.2
11.5	Re-election of Dr. Christian Mielsch	3'611'241	1'805'621	3'454'422	95.7	112'335	3.1	43'605	1.2
11.6	Re-election of Florian Seubert	3'611'241	1'805'621	3'442'329	95.3	125'543	3.5	42'490	1.2
12.	Re-election of the members of the Compensation and Nomination Committee								
12.1	Re-election of Rongrong Hu	3'611'031	1'805'516	3'377'298	93.5	191'417	5.3	41'848	1.2
12.2	Re-election of Walter Oberhänsli	3'611'031	1'805'516	3'034'300	84.1	535'595	14.8	40'752	1.1
12.3	Re-election of Florian Seubert	3'611'031	1'805'516	3'384'381	93.7	183'481	5.1	42'401	1.2
13.	Re-election of the independent proxy	3'610'931	1'805'466	3'534'297	97.9	49'587	1.4	23'174	0.6
14.	Re-election of the auditors	3'607'481	1'803'741	2'945'794	81.7	638'590	17.7	23'000	0.6
15.	Compensation								
15.1	Consultative vote on the Compensation Report 2022	3'607'481	1'803'741	2'559'204	70.9	976'324	27.1	71'916	2.0
15.2	Approval of the maximum aggregate amount for the fixed compensation of the Board of Directors for the 2024 financial year	3'607'481	1'803'741	2'839'840	78.7	724'718	20.1	42'886	1.2
15.3	Approval of the aggregate amount for the variable compensation of the Executive Board for the 2022 financial year	3'604'484	1'802'243	2'701'157	74.9	849'598	23.6	53'595	1.5
15.4	Approval of the aggregate amount for the long-term variable compensation of the Executive Board for the 2023 financial year	3'604'464	1'802'233	2'707'285	75.1	847'766	23.5	49'286	1.4
15.5	Approval of the aggregate amount for the long-term variable compensation of the Executive Board for the 2024 financial year	3'604'464	1'802'233	2'697'671	74.8	850'138	23.6	53'375	1.5
15.6	Approval of the maximum aggregate amount for the fixed compensation of the Executive Board for the 2024 financial year	3'604'382	1'802'192	3'260'407	90.5	298'467	8.3	44'895	1.2